



The Board of Directors of Rideauwood Addiction and Family Services is Seeking 4 Board Members

About Rideauwood Addiction and Family Services (Rideauwood)

Since 1976, Rideauwood Addiction and Family Services, has been providing person-centered treatment, prevention, and education to those affected by substance use, addiction and concurrent mental health issues. Our compassionate, adaptive, expert and collaborative approach has earned Rideauwood a trusted place in the Ottawa community and the surrounding region as a leader in community-based substance use health, mental health and addictions, family/parent, school-based, gambling and drug treatment court services.

Rideauwood serves approximately 3000 clients yearly. Our programs are available to youth, young adults (age 12 to 25), adults, parents and families. We work closely with our clients to provide trauma informed and harm reduction treatment programs and services that meet their unique needs, including (abstinence, moderation and harm reduction) at any point in their recovery journey. We provide community capacity building through training, consultation and partnerships. For more information go to www.rideauwood.org.

About the Board

Rideauwood is seeking 4 experienced volunteers for its Board of Directors. These vacancies are for a 3-year term, with an opportunity to renew for an additional 3-year term.

A Board member is expected to commit the time required to perform Board and committee duties. The Board meets approximately 6 times/year and a Board member is expected to attend at least 80% of Board meetings. A Board member is also expected to serve on at least one committee which generally meets 5 to 6 times per year.

Other expectations of Board members include:

- A commitment to making Rideauwood a recipient of their annual charitable giving and fundraising efforts while they serve on the Board.
- Attending "Medallion Night" and the "Drug Treatment Court" graduation once while they serve on the board. This event recognizes and celebrates our clients' individual achievements.
- Attending "Family Spiral", a 2-evening education program to learn more about addiction and its effect on others.
- Participating in the orientation process.

Qualifications

We are looking for individuals who are committed to the goals and objectives of Rideauwood and are passionate about the viability and sustainability of community-based substance use health, addiction and mental health services. We are seeking applicants with skills and experience that complement the Board. Based on our skills matrix, the following recruitment priorities have been identified:

- Government relations/advocacy expertise/experience
- EDIA expertise/leadership experience
- Fundraising/Business Acumen and Connections

The Board is committed to continuously improving its Equity, Diversity and Inclusion practices. While the Board is on the right path, it also acknowledges that it is at the beginning of their journey. The Board is committed to diversity and inclusion and has identified a need to maintain a focus on attracting more diverse board members, including diversity related to age, race, gender and sexuality and the desire to continue recruiting people with lived and living experience with problematic substance use, gaming and gambling, including experience with Rideauwood programs.

We welcome differing perspectives and talents, knowing that this benefits our organization and the clients we serve. Interested applicants must be at least 18 years old and have leadership experience. Previous experience serving on a Board of Directors is preferred.

To Apply

Please submit a resume and covering letter or video that identifies your professional and personal background as it relates to Rideauwood's mission and why you are interested in serving on the Rideauwood Board of Directors.

The resume and covering letter (or video) of applicants will be reviewed against identified gaps. Virtual interviews will be held in the early part of June by the Board's Recruitment and Nominations Committee. Recommendations will be brought forward to the Board in June and a final recommendation presented at the AGM. A Board onboarding session will be provided to all new board members prior to the first Board meeting in September 2023.

Applications should be sent by email to Mika Muzychka at ea@rideauwood.org. The deadline for submission of applications is May 31, 2023 at 5pm.